

MANGALORE  UNIVERSITY

CENTRE FOR WOMEN'S STUDIES

Proceedings of the Composite of UG and P.G Board of Studies Meeting in
Centre for Women's Studies, Mangalagangothri
24 January, 2019

The following members were present:

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|--------------------------|---------------|
| 1. Dr. Anita Ravishankar | : Chairperson |
| 2. Dr. Kishori Nayak.K | : Member |
| 3. Dr. Hemalatha H.M | : Member |
| 4. Dr. U.Thara Rao | : Member |

Member not present :

- | | |
|----------------------|----------|
| 1. Dr. G.S.Jayashree | : Member |
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The Board met in the Centre for Women's Studies, Mangalore University at 10.30am and discussed as per Agenda.

Agenda 1

Finalising the papers and training offered from the Centre for Women's Studies, Mangalore University.

The board scrutinized the 2 papers and the 3 training programmes proposed to be offered by the Centre for Women's Studies . These were prepared by the previous board in 2018. The 2 papers were:

1. Gender and Development.
2. Women and Entrepreneurship Development

The board discussed at length and finalized the syllabus of both the above papers. Each of the papers will carry 3 credits (3 lectures + 1 tutorial / week).

Besides this, the Board had also finalized the syllabus for three short term training programmes of 30 hours duration spread over 4 months which would be offered by the Centre. These are :

- a. Para Legal Practice
- b. Training in Entrepreneurship and Skill Development
- c. Gender and Counseling.

Agenda 2

Finalising the classes, the teachers, examination pattern and question papers.

Each of the CBCS papers will carry 3 credits (3 lectures + 1 tutorial /week). The faculty for teaching these 2 papers would be drawn from sister departments. These 2 papers will be offered in the 2nd and 3rd semesters from the academic year 2019-20. The examination pattern will be 70 marks for external and 30 marks for internal assessment. For 30 marks internal assessment students will be assessed for 2 tests and / assignments and / seminars and / tutorials. Model Question papers for both the papers were also prepared by the board.

Faculty for teaching these three training courses would be also drawn from NGO's and members of concerned organizations besides our teaching faculty. The training course would be self financing. Classes would be held on Saturday afternoons or on any week day in the evening. Individuals with P.U.C qualification working with an NGO or any organization or any graduate degree holder will be eligible to enroll for the training. Intake will be a maximum of 20 candidates. Candidates are expected to take a internal test for 100 marks and make a presentation on related topics at a viva-voce for 50 marks. After completing the training, certificates would be issued by the Centre for Women's Studies Mangalore University.

Agenda 3

Any other matters referred by the University.

- a. The Board felt that the Centre for Women's Studies should be upgraded to a Department of Women's Studies offering MA in Women's Studies and Ph. D with interdisciplinary approach . In this regard a statute needs to be prepared and finalized to be sent to the Government of Karnataka for approval.

- b. The board also felt that efforts should be made to offer interdisciplinary Ph.D degree in Women's Studies in collaboration with other departments and necessary steps at the administrative level in this regard should be initiated.

The Chairperson thanked all the members and the meeting was adjourned.

Dr. Kishori Nayak.K

: Member

Kishori

Dr. Hemalatha H.M

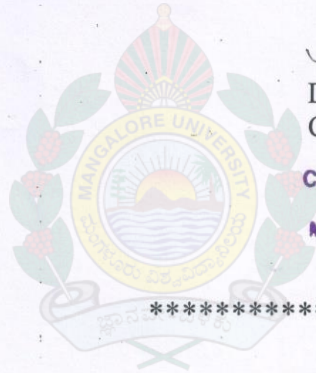
: Member

H.M

Dr. U. Thara Rao

: Member

Thara Rao



Anita Ravishankar 24/1/19

Dr. Anita Ravishankar
Chairperson -BOS (UG-PG)

Director
Centre For Women's Studies
Mangalore University
Mangala Gangotri - 574 199



MANGALORE UNIVERSITY
CENTRE FOR WOMEN'S STUDIES

WS1 Gender and Development

PROPOSED and APPROVED Open Elective Offered for Post Graduate Programmes Under CBCS

Semester II

3 Credits 56 hours

Course Rationale:

- Towards a conceptual understanding of Gender
- To expose students on the inter linkages

Course outcome:

- Ability to assess social discrimination.
- Ability to identify the factors leading to discrimination.

Unit I

12 hours

Introduction

Sex, Gender, Patriarchy, Sexual orientation, Gender Justice, Gender division of Labour, Feminisms, Introduction to various theories of Feminisms and Empowerment, Approaches to Women and development - WID, WAD, GAD.

Unit- II

10 hours

Gender Discrimination and Role of Social Institutions

In Family - Sex Ratio, Socialisation, Health and Nutrition, Reproductive Health, Education - Educational Disparities, Drop Outs, Choices of disciplines, Caste and Religion.

Unit- III

12 hours

Gender, Employment and Technology

Patriarchy and Gender division of labor in a historical perspective, Invisibility of women, Unpaid-Productive and unproductive work- Gender and wage differences, Globalisation and Economic Reforms and changing work pattern- Increasing informalisation and casualisation of women's labor, Gender and Technology- Women and labor intensive technology- Technology and displacement of women in agriculture and other fields, industry etc. Information and Communication Technology (ICT) and women, new technologies and their impact, Gender Budgeting.

Unit- IV

11 hours

Women's Movements and Achievements

Women's Suffrage, Hindu Code Bill, Anti rape laws, Nirbhaya, Anti sati Agitation (Roop Kanwar), Uniform Civil Code, Anti liquor movements, and Women Led Movements

Unit – V

11 hours

State Initiatives

Constitutional Provisions, 73rd and 74th Constitutional Amendments, National Policy for Women's Empowerment 2001, Draft Policy of 2015, Micro Credit Initiatives, Various Legislations.

Reference Books

1. Kamala Bhasin -*Patriarchy: Kali for Women*.
2. Azad, Nandini - *Empowering Women Workers: The W.W.F. Experiment in Indian Cities*, Working Women's Forum, Madras, 1986.
3. Boserup, Esther- *Women's Role in Economic Development*. New York, 1970.
4. Singh, Andrea Menefee, Kellers-Vittanen, Anita (Eds)- *Invisible Hands: Women In Home-Based*, Rawat: New Delhi: 1985.
5. Jain, L.C - *Grass without Roots: Rural Development under Government Auspices* : New Delhi, 1985.
6. Kabeer, Naila - *Reserved Realities: Gender Hierarchies In Development Thought*: London, 1994.
7. Kohli, Atul - *The State and Poverty in India. The Politics of Reform* : New York, 1987.
8. Krishnaraj, Maithreyi (Ed) - *Women and Development: The India Experience*. Mumbai, Rawat: Delhi , 1988.
9. Iyer, Padma - *Women in Developing Countries*, Aavishkar : Jaipur, 2006.
10. Patel, Tulasi - *Sex- Selective Abortion in India: Gender, Society And New Reproductive Technologies* Sage : New Delhi, 2007.
11. Higginbotham, Elizabeth, Mary Romeo - *Women and Work: Exploring Race, Ethnicity and Class*, Sage : New Delhi, 1997.
12. Mueller Carol.M (ed) - *The Politics of the Gender Gap*.
13. Ponna Wignaraja - *Women Poverty and Resources*- Sage, New Delhi -1990.
14. Momsen Janet Henshall- *Gender and Development*, Routledge: London, 2004.
15. Bouta, Tsjeard -*Gender, Conflict and Development*, World Bank : Washington 2005.
16. Elizabeth King M and Mason Andrew -*Engendering Development: Through gender Equality in Rights, Resources and Voice*, OUP: Oxford 2002.
17. Cleaver Frances (ed)-*Masculinities Matter: Men, Gender and Development*, Zed Books: London 2002.

WS2 Women and Entrepreneurship Development

PROPOSED and APPROVED Open Elective Offered for Post Graduate Courses Under
CBCS
Semester III

3 Credits

56 hours

Course Rationale:

- a. To introduce the meaning and the current status of women entrepreneurial status in India.
- b. Students to develop entrepreneurial motivation and skills and competencies.

Course Outcome :

- a. Knowledge on various procedures, supportive schemes and programmes, institutionalized support etc to women entrepreneurship development.
- b. Prepare economically viable projects with practical visits to related enterprises.

Unit – I

12 hours

Introduction

Meaning and Importance – Origin and Growth of Entrepreneurship - Entrepreneurship and Economic Development –Social Entrepreneurship - Defining Women Entrepreneurship - Factors influencing women entrepreneurship-Psychological factors Social factors -Economic factors-Environmental factors- Barriers and Constraints and challenges to Women Entrepreneurship- Industry-Business-Service Enterprises.

Unit –II

12 hours

Entrepreneurial Motivation and Gender Concerns

Women Entrepreneurship – Prospects-Entrepreneurial characteristics and skills- Maslow's Theory – Necessary skills, competencies and training for entrepreneurship -Steps to small and micro enterprise development , Business Communication Strategies- Balancing Business and Home- challenges- business stress and strategies to manage stress- support of family and State – Gender Concerns.

Unit- III

11 hours

Project Formulation and Financial Viability

Entrepreneurial Opportunity Guidance- Consulting Techno –Economic Survey- identification of prospective entrepreneurial activity- training and skill development , Assessing the raw material and infrastructure requirements– project formulation- State Industrial, Environmental, legal and taxation clearances, cash flow analysis – break even analysis – Risk and uncertainty

Unit -IV

10 hours

Sales Promotion Techniques and Market Survey

Conducting Market survey- Methods of Market survey-Tools and techniques- choice of location, Market survey Analysis , e-commerce- online marketing – Quality and Customer feedback- Business and Labour Relationship- Sub-Contracting and Outsourcing – Franchising- other methods of modern enterprise and services.

Unit- V

11 hours

Entrepreneurship Development Institutions, Schemes and Programmes for Women in India

Women Industrial Park and Estates, MSME-DI Schemes for Women- TREAD scheme- CFTRI- STEP NSIC-MSME-DI, EXIM bank, NBCFDC, Coir Board- Mahila Samakya- National Minorities Development Corporation –SIDCO, KVIC-District Industries Centre, Single Widow Clearance, Lead Bank- RSETI-NABARD- Regional Vacating Training Centres- PMKVY, PMEGP, and other self employment scheme and State Government Entrepreneurship Development schemes for Women-NGOs –AWAKE , WISE, MYRADA and other women supporting institutions. Industrial Visits as needed.

Reference Books

1. Scarleft T.Epstein - Economic Development and Social change in South India, Media, Promoters, Bombay, 1979.
2. Vanitha Vishwanath –NGO's and Women's Development in Rural South India-A Comparative Analysis –Vistaar, Delhi, 1993.
3. Hans Suger, Neelambar Hatti and Rameshwar Tandan 'Globalization, Technology and Trade in 21st Century, BR Publishes, Delhi 2001.
4. Hisrich Robert and Peters Michael – Entrepreneurship, Tata Mcgraw Hill, New Delhi 2002.
5. Vasanth Desai- Small Scale Industries and Entrepreneurship, Himalaya, Mumbai, 2003.
6. Nayan Barna-Women Entrepreneurship APH: New Delhi 2005.
7. Khanka S.S- Entrepreneurial Development –S. Chand: Delhi 2004.
8. Vasant Desai- Dynamics of Entrepreneurial Development and Management, Himalaya: Mumbai, 2003.

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